



Tech Salary Guide

North East, 2020

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We're a tech focused recruitment consultancy
based in the North East.

We run monthly tech meetups.

We deliver tech related content, blogs,
local insights and salary guides.

We hate bad job ads.

Looking for a new role?
Take a look at our latest vacancies at:
www.hainton.com/jobs

Call us on: 01642 271428
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Hainton's Tech Salary Guide 2020

**Not sure you're getting enough buck for your bang?
Feel like the grass might be greener elsewhere?**

We have produced this salary guide so you can find out how your salary compares to other tech professionals in the North East.

.NET Developers

Permanent

Role	Salary Range	Average
Graduate / Junior Developer	£20,000 - £30,000	£24,000
Mid Level Developer	£28,000 - £45,000	£36,000
Senior Developer	£38,000 - £60,000	£45,000
Lead Developer	£45,000 - £70,000	£56,000
Development Manager	£50,000 - £75,000	£64,000
Chief Technology Officer	£60,000 - £100,000	£80,000

Software Testers

Permanent

Role	Salary Range	Average
Test Analyst	£20,000 - £38,000	£30,000
Senior Test Analyst	£30,000 - £45,000	£35,000
Test Lead	£40,000 - £55,000	£48,000
Test Manager	£48,000 - £65,000	£55,000

Looking for a new .NET or Tester role?
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Business Analysts

Permanent

Years Of Experience	Salary Range	Average
0 - 3	£25,000 - £40,000	£35,000
3 - 5	£32,000 - £45,000	£40,000
5 - 7	£40,000 - £60,000	£48,000
7+	£50,000 - £70,000	£55,000

IT Project Managers

Permanent

Years Of Experience	Salary Range	Average
0 - 3	£25,000 - £45,000	£34,000
3 - 5	£35,000 - £50,000	£45,000
5 - 7	£40,000 - £70,000	£54,000
7+	£50,000 - £85,000	£62,000

Case Study: Candidate

"Hainton helped me find a job in less than no time, gave me so much more information and knowledge on the industry and they're extremely hard working and friendly people.

I honestly can't thank these guys enough, they went the extra mile for me, helped me change my commute and even offered to help find me a place to live too. The events they host are excellent too.

I would honestly recommend Hainton to any tech professional out there that feels like they need to move on or even just needs some advice.

Thank you guys so much!"



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What Our Clients Have To Say

"Had a great experience working with Hainton to fill three .NET roles earlier this year in Newcastle. Top quality CVs were coming through on a weekly basis.

Hainton are really interested in receiving feedback post interview to help both the employer and candidate in their respective searches."

- Gary Fail (Lead Developer) at Communicator - J2 Global



"Vianet Ltd. has had the pleasure of working with Hainton over the past 18 months which has led to us developing a solid business relationship with them.

Hainton have provided a first class service having taken the time to build a robust inside knowledge of our business and requirements. To date, Hainton have successfully placed five candidates within our ever growing IT department helping us to harnessing talent with the Teesside area.

Vianet Ltd. is looking forward to working with Hainton again in the near future, as we know the service you provide is trustworthy and cost effective."

- Emily Fell (People & Development Manager) at Vianet



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Tech Meetups In The North East

Hainton organise and sponsor free monthly tech meetups in the North East in the following specialisms:

.NET - Newcastle & Teesside

<https://www.meetup.com/HaintonDotNetNE>

Ministry Of Testing - Newcastle

<https://www.meetup.com/Ministry-Of-Testing-Newcastle/>

Each meetup consists of tech talks from speakers presenting topics relevant to their space. There's also plenty of drinks and pizza!

We're always looking to collaborate with presenters, so if you've ever fancied delivering a talk on a topic you're passionate about...get in touch!



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