



## Tech Salary Guide

Yorkshire, 2020

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We're a tech focused recruitment consultancy  
covering Yorkshire.

We run monthly tech meetups.

We deliver tech related content, blogs,  
local insights and salary guides.

We hate bad job ads.

Looking for a new role?  
Take a look at our latest vacancies at:  
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# Hainton's Tech Salary Guide 2020

**Not sure you're getting enough buck for your bang?  
Feel like the grass might be greener elsewhere?**

We have produced this salary guide so you can find out how your salary compares to other tech professionals in Yorkshire.

## .NET Developers

### Permanent

Role	Salary Range	Average
Graduate / Junior Developer	£20,000 - £30,000	£26,500
Mid Level Developer	£30,000 - £45,000	£38,500
Senior Developer	£38,000 - £63,000	£49,000
Lead Developer	£45,000 - £70,000	£55,000
Development Manager	£55,000 - £80,000	£67,000
Chief Technology Officer	£62,500 - £120,000	£85,000

## Software Testers

### Permanent

Role	Salary Range	Average
Test Analyst	£22,000 - £35,000	£28,000
Senior Test Analyst	£30,000 - £52,000	£35,000
Test Lead	£38,000 - £60,000	£46,000
Test Manager	£48,000 - £85,000	£57,000

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# Business Analysts

## Permanent

Years Of Experience	Salary Range	Average
0 - 3	£25,000 - £45,000	£38,000
3 - 5	£30,000 - £55,000	£45,000
5 - 7	£40,000 - £57,000	£48,000
7+	£50,000 - £70,000	£55,000

# IT Project Managers

## Permanent

Years Of Experience	Salary Range	Average
0 - 3	£30,000 - £45,000	£35,000
3 - 5	£35,000 - £50,000	£42,500
5 - 7	£40,000 - £70,000	£55,000
7+	£50,000 - £85,000	£63,500

## Case Study: Candidate

"Hainton helped me find a job in less than no time, gave me so much more information and knowledge on the industry and they're extremely hard working and friendly people.

I honestly can't thank these guys enough, they went the extra mile for me, helped me change my commute and even offered to help find me a place to live too. The events they host are excellent too.

I would honestly recommend Hainton to any tech professional out there that feels like they need to move on or even just needs some advice.

Thank you guys so much!"



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# What Our Clients Have To Say

"Hainton understood our role requirements perfectly and provided suitable candidates for consideration.

Being so active in the Project Management and Agile community, Hainton had the ability to engage with quality candidates to help fill our role in an aggressive timescale.

After a great first experience, we'll certainly be working with Hainton again"

- Jenny Riley (Head of Projects) at 9xb



"I found Hainton to be very professional, true specialists in their field and well connected in the .net community.

The process was painless and we successfully hired a .net developer relatively quickly."

- Louise Harris (Talent Acquisition Manager) at Sharp Business Systems



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# Tech Meetups In Leeds

Hainton organise free monthly tech meetups in Leeds in the following specialisms:

## **.NET**

<https://www.meetup.com/HaintonDotNetYS>

## **Agile**

<https://www.meetup.com/Haintons-Agile-Meetup/>

## **Software Testing**

<https://www.meetup.com/Haintons-Software-Testing-Meetup/>

Each meetup consists of a tech talk from speakers presenting topics relevant to their space. There's also plenty of drinks and pizza!

We're always looking to collaborate with presenters, so if you've ever fancied delivering a talk on a topic you're passionate about...get in touch!



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