



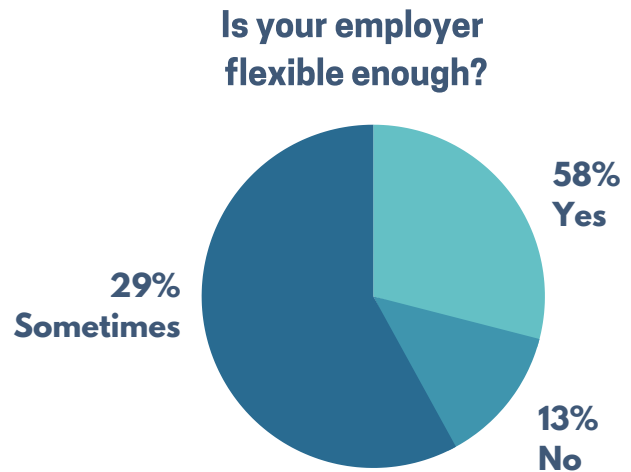
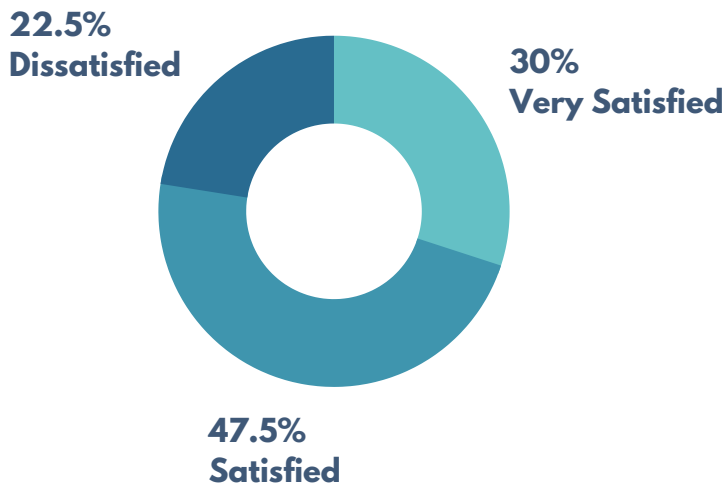
Benefits Comparison Guide

Overview

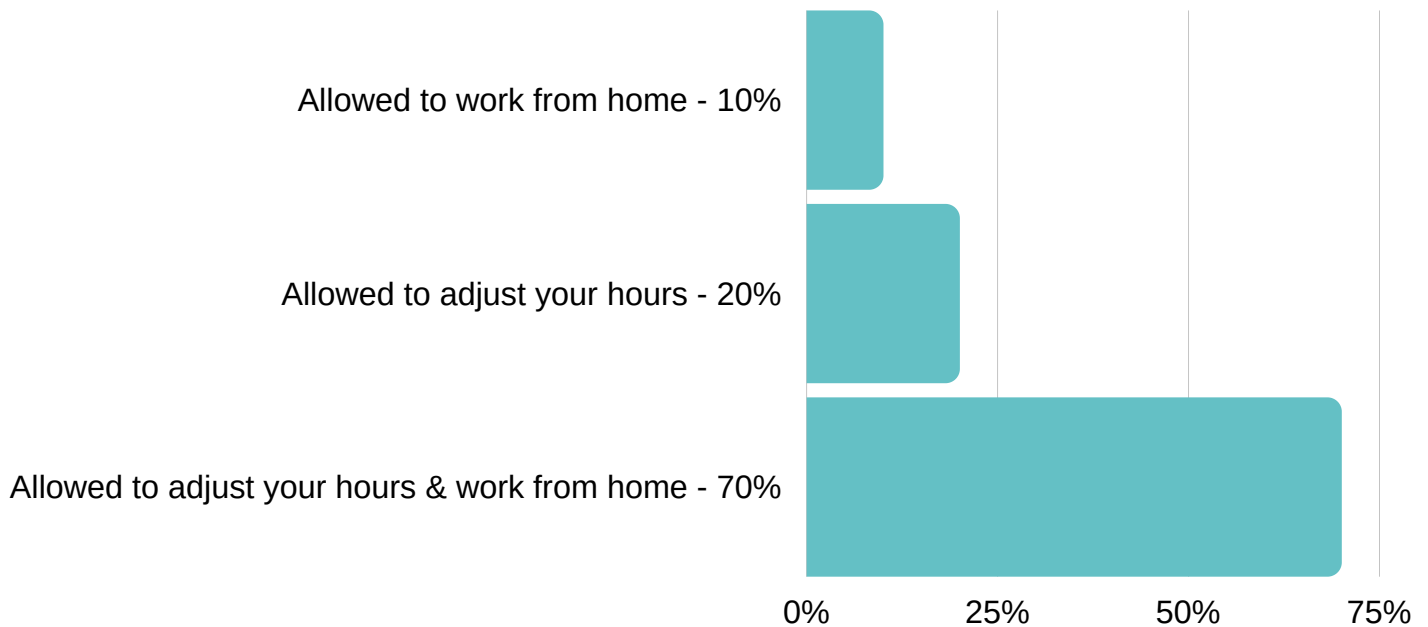
In September 2020, we surveyed 400 tech professionals based in the North East and Yorkshire and asked them what they thought of the benefits they receive from their current employer.

This document provides you with our findings.

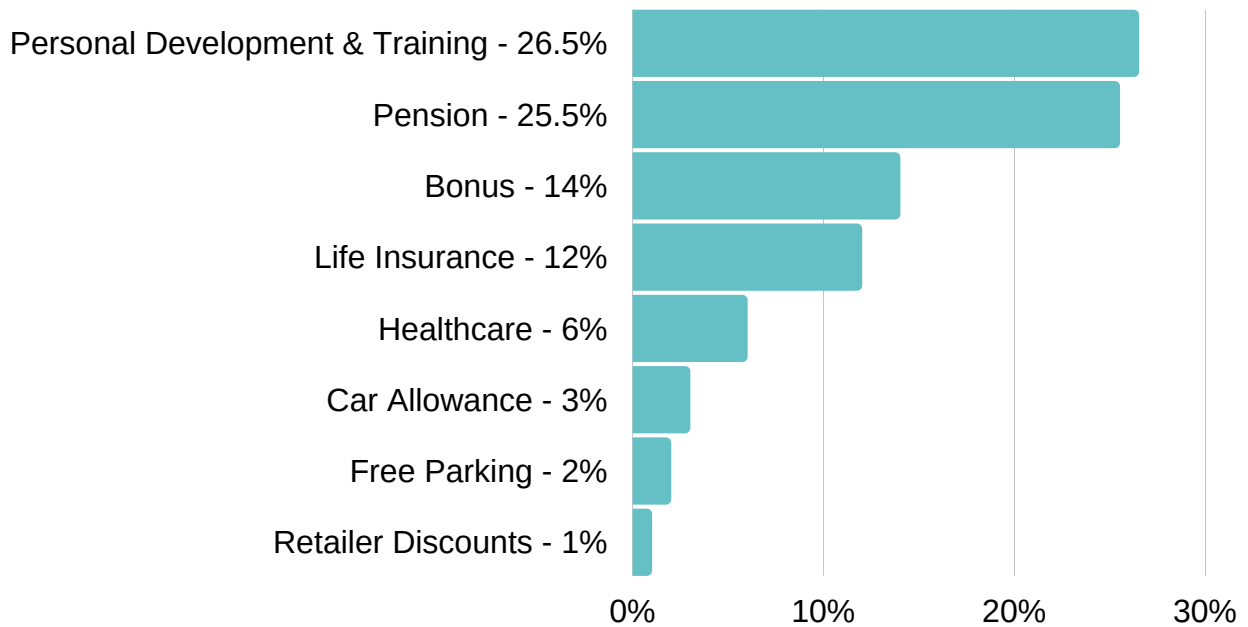
How satisfied are you with your current benefits?



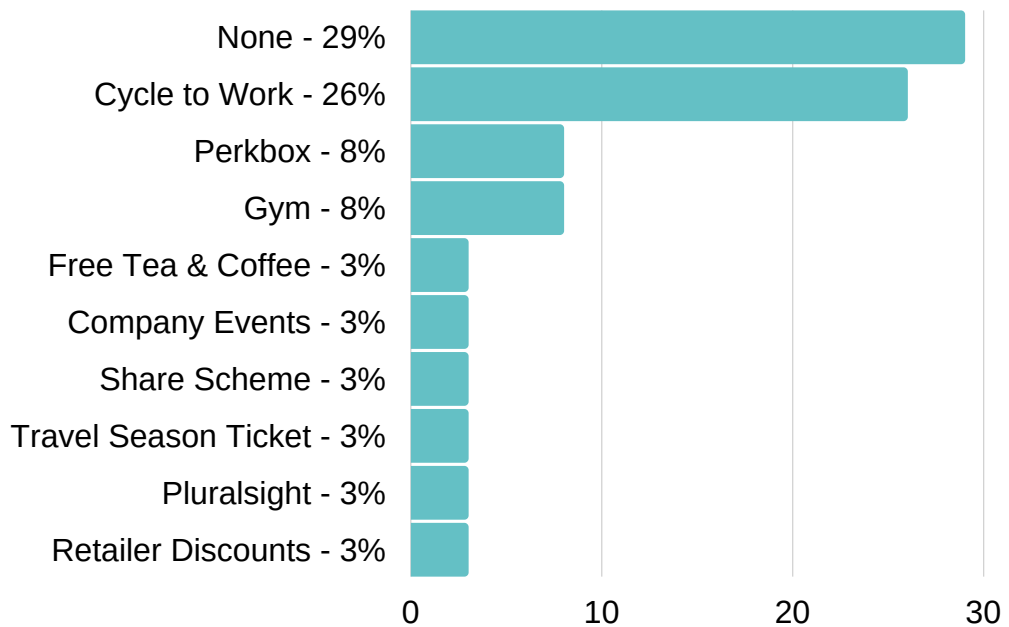
What's your definition of flexible working?



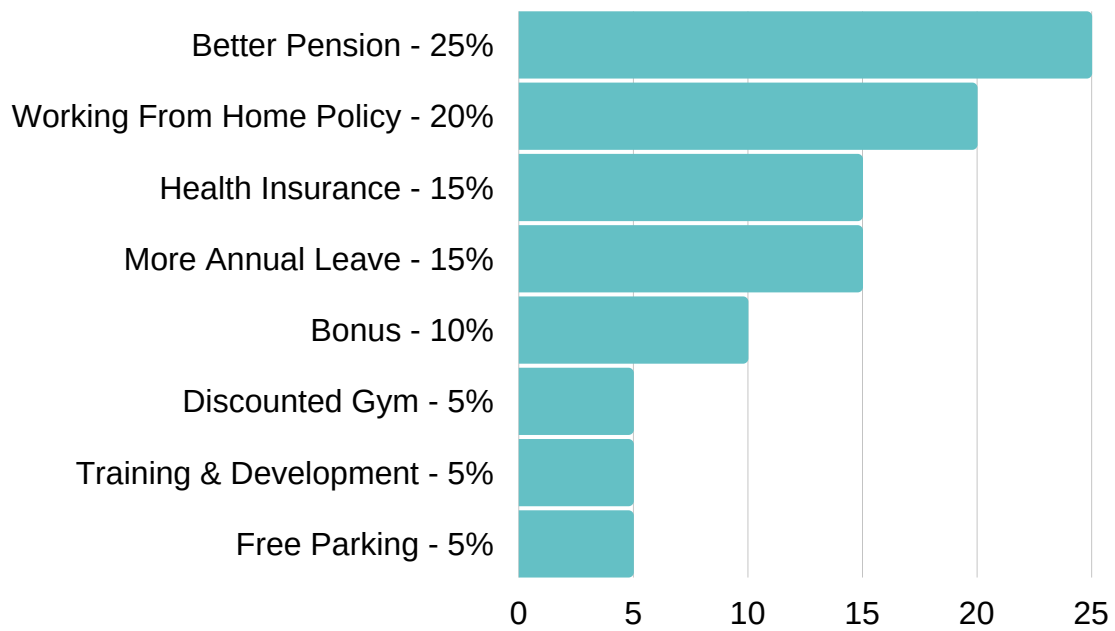
From the benefits you currently receive, which are most important to you?



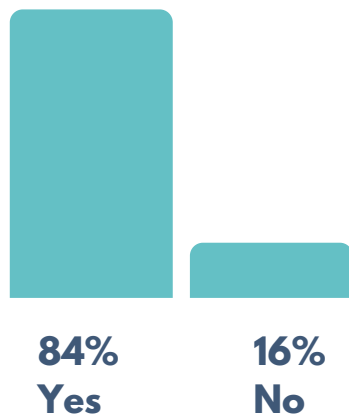
From the benefits you currently receive, which are least important to you?



Which benefits do you wish your current employer offered?



Would you be prepared to move jobs if your benefits didn't improve?



Conclusion

- Most people questioned were satisfied with their current benefits package / think their employer is flexible.
- Training, pension and a working from home policy are clearly the most sought after and appreciated benefits.
- Cycle to work is the least favourable benefit
- In order to be classed as a flexible employer, you must offer flexible hours and a working from home policy
- If your benefits don't improve, your staff are prepared to leave



Hainton
Commerce House
1 Exchange Square
Middlesbrough
TS1 1DE

01642 271428
www.hainton.com