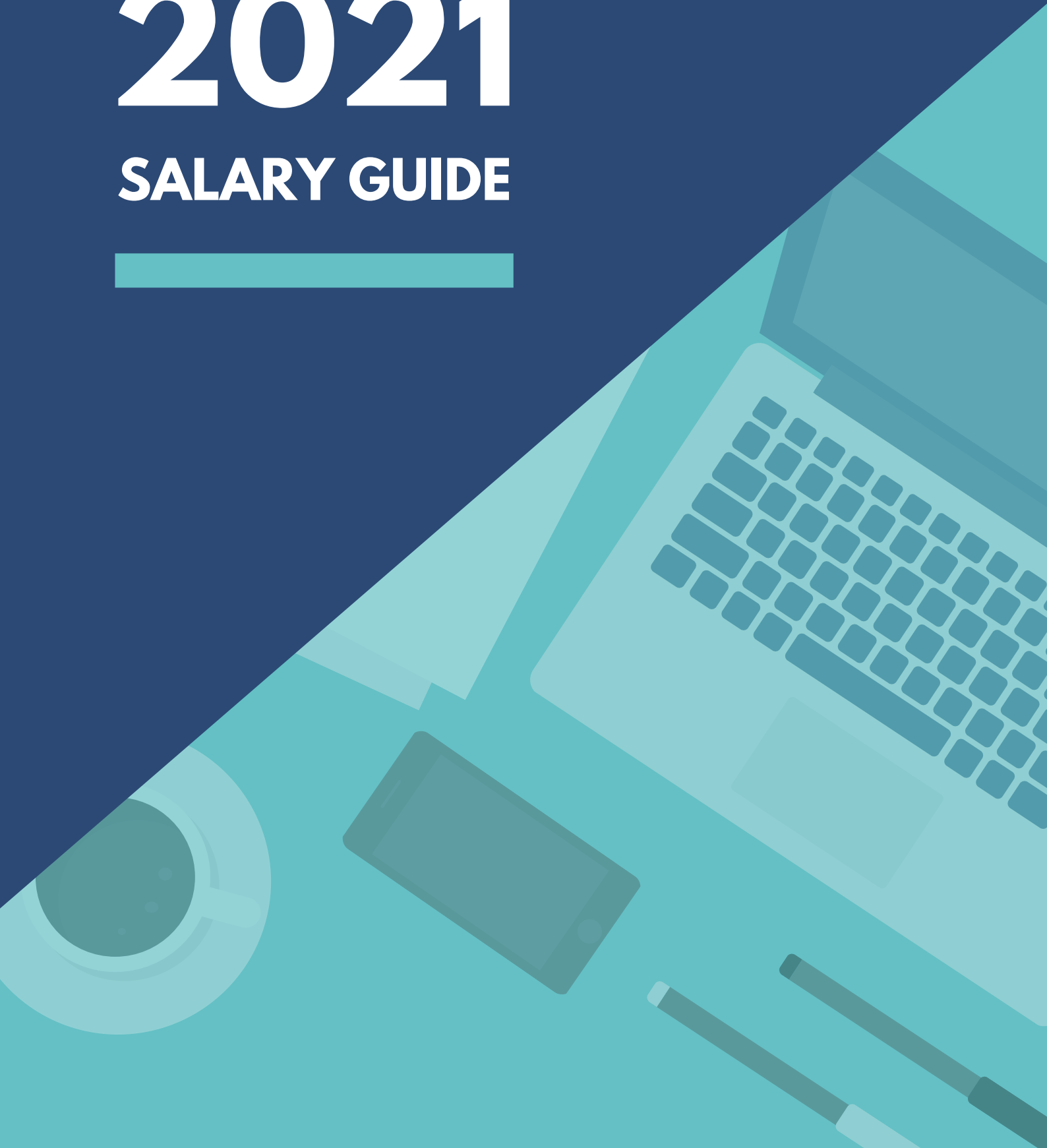


Hainton

2021

SALARY GUIDE



Contents

Introduction	P.3
North East Salaries	
- .NET Developers & Software Testers	P.4
- Business Analysts & Project Managers	P.5
Yorkshire Salaries	
- .NET Developers & Software Testers	P.6
- Product Owners, BAs & Project Managers	P.7
Testimonials	P.8
Our Meetups	P.9





About the salary guide

We gathered salary information from over 500 tech professionals based across the North East and Yorkshire.

About us

We're a tech focused recruitment company covering the North East & Yorkshire.

We organise a number of monthly tech and recruitment meetups.

We regularly release tech and recruitment related content in the form of blogs, insights and salary guides.

Looking for a new role?
Take a look at our latest vacancies at:
www.hainton.com/jobs

Call us on: 01642 271428
Or email us: info@hainton.com
www.hainton.com



North East Salaries

.NET Developers

Permanent

Role	Salary Range	Average	+/- 2020
Grad / Junior Developer	£20,000 - £28,000	£22,693	-5.4%
Mid Level Developer	£20,000 - £43,000	£33,920	-5.8%
Senior Developer	£30,000 - £70,000	£47,119	+4.7%
Lead Developer	£36,500 - £100,000	£53,270	+4.9%
Technical Architect	£55,000 - £80,000	£61,438	-

Software Testers

Permanent

Role	Salary Range	Average	+/- 2020
Test Analyst	£20,000 - £42,000	£31,649	+5.5%
Senior Test Analyst	£26,000 - £60,000	£39,952	+14.1%
Test Lead	£35,000 - £65,000	£43,200	-10%
Test Manager	£40,000 - £70,000	£50,517	-8.2%

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North East Salaries continued

Business Analysts

Permanent

Years Of Experience	Salary Range	Average	+/- 2020
0-3	£30,000 - £41,000	£37,540	+7.3%
3-5	£30,000 - £53,000	£40,353	+0.1%
5-7	£35,000 - £52,000	£42,400	-11.7%
7+	£44,000 - £64,000	£48,136	-12.5%

IT Project Managers

Permanent

Years Of Experience	Salary Range	Average	+/- 2020
0-3	£30,000 - £45,000	£38,350	+8.4%
3-5	£45,000 - £60,000	£48,667	+8.2%
5-7	£35,000 - £65,000	£51,429	+4.8%
7+	£40,000 - £80,000	£52,125	-16%

Looking for a new BA or PM role?
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Yorkshire Salaries

.NET Developers Permanent

Role	Salary Range	Average	+/- 2020
Grad / Junior Developer	£16,000 - £35,000	£29,618	+11.8%
Mid Level Developer	£18,000 - £50,000	£36,874	-4.2%
Senior Developer	£30,000 - £70,000	£40,665	-17%
Lead Developer	£55,000 - £80,000	£56,419	+2.6%
Technical Architect	£70,000 - £95,000	£77,778	-

Software Testers Permanent

Role	Salary Range	Average	+/- 2020
Test Analyst	£22,000 - £42,000	£31,915	+14%
Senior Test Analyst	£26,000 - £46,000	£39,083	+11.7%
Test Lead	£36,500 - £55,000	£42,188	-8.3%
Test Manager	£37,500 - £90,000	£54,615	-4.2%
SDET	£35,000 - £75,000	£55,333	-

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Yorkshire Salaries continued

Product Owners

Permanent

Years Of Experience	Salary Range	Average
0-3	£30,000 - £55,000	£50,313
3-5	£30,000 - £75,000	£58,500
5+	£55,000 - £85,000	£64,100

Business Analysts

Permanent

Years Of Experience	Salary Range	Average	+/- 2020
0-3	£27,000 - £45,000	£35,667	-11.5%
3-5	£35,500 - £60,000	£46,614	+22.7%
5-7	£35,000 - £70,000	£47,091	+2.4%
7+	£38,000 - £70,000	£49,292	-10.4%

IT Project Managers

Permanent

Years Of Experience	Salary Range	Average	+/- 2020
0-3	£26,000 - £60,000	£39,200	+12%
3-5	£29,000 - £62,000	£41,895	-1.4%
5-7	£30,000 - £63,000	£43,989	-20%
7+	£35,000 - £70,000	£52,238	-17.7%

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Case Study: Candidate

"Quick result from Hainton. I was made redundant in July and was offered a new role in August!

Throughout the recruitment process I received quick feedback and there was no hanging around waiting for phone calls.

In particular, they had some extremely good advice and guidance regarding the interview process and technical tests I had to complete."

Case Study: Hiring Company

"Hainton have helped us with our recruitment at Audacia for well over a year.

They have consistently sent us excellent applicants, and the time and care they put into searching for the best candidate for a role, as well as preparing interviewees for the recruitment process, really shines through.

I would definitely recommend Hainton to any job hunter, or to a tech company looking to work with a new recruitment partner."

Richard Brown

Head of Engineering at Audacia
January 2021



Our Meetups

Hainton organise free monthly tech meetups online in the following specialisms:

.NET

meetup.com/HaintonsDotNetMeetup

Agile

meetup.com/Haintons-Agile-Meetup

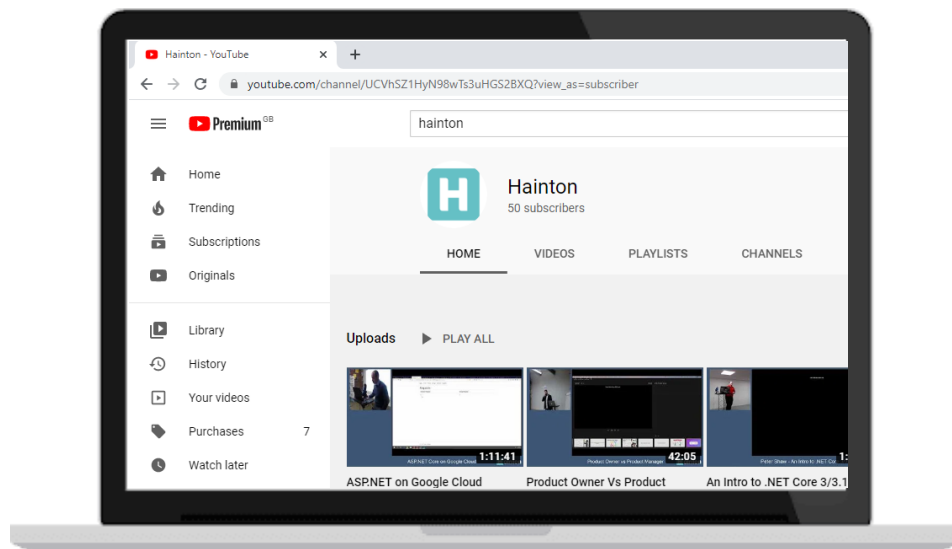
Talent Acquisition & HR

meetup.com/Hainton-TA

Each meetup consists of talks from speakers presenting topics relevant to their space.

The events are run on Zoom, however if you can't make it for any reason, you can always watch the event back anytime on Hainton's YouTube Channel.

Subscribe to our  YouTube channel



youtube.com/hainton

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